

## To whom it may concern:

April 08, 2011

## Letter of Recommendation

It is my pleasure to recommend Vitaliy Yurkiv for employment with your organization. I have known Vitaliy since 2008 when I joined Magisters law firm as an Administrative Director of Magisters' Moscow office. As his direct supervisor since 2009, I am impressed by his commitment to establishing and developing the Firm's Legal Education Development programs and to increasing academic standards in Ukrainian, Russian and Belarusian higher education, his natural leadership skills, and his enthusiasm. Vitaliy successfully combines his duties as Project Manager for firm wide special projects; a Team Leader and an Administrator for the National Rounds of the Philip C. Jessup Moot Court Competitions in Ukraine and Belarus.

As a Project Manager, Vitaliy is responsible for initiating and leading firm-wide programs aiming to advance state of legal education in Ukraine, Russia, Belarus and Kazakhstan; establishing relationships with leading law schools in the CIS, Europe and North America; identifying and attracting young talents to join the Firm in its work in the CIS and the UK and placing the Firm's personnel in high-ranked educational programs in Europe and North America. Vitaliy has been managing a regular short term seminar sessions for law students and young lawyers in Ukraine and Russia with the long term goal of establishing a CIS-based leading law school according to international standards.

Vitaliy is intelligent and comfortable person. He is flexible to adapt to the specifics of work with his supervisor and at the same time he is very result-oriented. Vitaliy has been consistently presenting good ideas and initiatives that always substantiated and backed by relative action plans. He is an excellent communicator. His outstanding characteristics are his eagerness to learn, inquisitive and dedication to his work.

Vitaliy's work and efforts were acknowledged and he was recognized with the corporate "2009 Business Excellence Award", which is annually awarded to one employee from the Administrative Department in recognition of employee's excellence in performance and high commitment to the firm's success.

I am confident that Vitaliy Yurkiv will devote himself to any position at any organization that he may join with a high degree of diligence. He is a quick learner and has shown the ability to digest large volumes of information. I have no doubt that he will establish productive and comfortable relationships with your organization staff and managers.

I would gladly answer any request for further information.

ryna Nikitina

Chief Operating Officer