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To Whom It May Concern

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Our Ref:
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Letter of Reference

This letter is my personal recommendation for Vitaly Yurkiv for the government affairs director position at an international company/firm.

I met Mr Yurkiv first in 2010 when I was a judge at the Ukrainian national rounds of the Philip Jessup International Law Moot Court Competition, where he served as the Jessup National Administrator for Ukraine and the project manager for the Magisters law firm, which had offices at that time in Belarus, Kazakhstan, Russia, Ukraine and the United Kingdom.

I cooperated with Mr Yurkiv during the national rounds of the Jessup in 2010 and 2011, and found him to be an intelligent, organised and respected project manager. Mr Yurkiv's acumen, background and experience have ensured that he has successfully organised and led that top-notch international law moot competition in Ukraine since 2009. Mr Yurkiv has compiled a remarkable record at the Ukrainian national rounds, having managed to significantly increase the number of universities participating in Ukraine, which allowed two teams – instead of

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just one – to represent the country at the international Jessup in Washington, D.C.

As a partner at Noerr, an international law firm, I have also been in contact with Mr Yurkiv regarding his opinion on legal professionals residing in Ukraine, with the goal of boosting the firm's operations in Ukraine. Mr Yurkiv is effective in establishing and maintaining strong relationships with legal business counterparts and stakeholders, including those in the governments of the countries where his law firm operated. In addition, he works very well with both his peers and his subordinates, and has demonstrated his ability to work in a team environment. I assess his abilities to lead and to delegate responsibility and his potential for future success as an administrator to be high. .

Mr Yurkiv is also an effective writer and speaker. His written materials that I have read are well organised and forceful,

Thanks to Mr Yurkiv's hard work and support, he is renowned among his colleagues and has earned a reputation for excellence with the firm's board members, academic administrators and legal practitioners.

Thus, I can recommend Vitaly Yurkiv without reservation. I am confident that he would make an outstanding government affairs director in your company.

If I may be of further assistance, please contact me.

Sincerely,



Dr Ilia Rachkov, LL.M.,

Attorney (RU), Partner